

PORTER AND CHESTER INSTITUTE Practical Nursing Program

Drug Policy and Procedure Statement

It is the policy of Porter and Chester Institute to promote a safe, healthy and productive learning environment free from the influences of illicit drugs. The Institute accomplishes this by providing a caring, engaging environment for the empowerment of student learning, the professional development of the faculty and the promotion of the nursing profession. This policy supplements all other Porter and Chester Institute policies regarding illicit drug use.

Drug testing for students in the Practical Nursing Program can be requested, at any time by the Director. The cost of such drug testing will be borne by Porter and Chester Institute. Refusal by a student to submit to testing may, at the discretion of Porter and Chester Institute, result in the student's dismissal from the Practical Nursing Program. A student with a positive result from a drug test may be dismissed from the Practical Nursing Program and counseled to seek professional assistance.

Urine drug tests will be conducted by a qualified laboratory using established methods and procedures. Confidentiality of the student as well as the integrity of the urine sample will be protected. If the test is positive, the available evidence, including health history, will be used to determine the presence or absence of drug abuse.

The testing laboratory will directly notify the Director of the Practical Nursing Program of the test results by confidential fax. Results will be made available only to those with a need to know, thus assuring the confidentiality of the results.

Readmission Following a Positive Drug Test

A student whose is dismissed from the Practical Nursing Program due to a positive drug test may, at the discretion of Porter and Chester Institute, be considered for readmission if the following conditions are met:

1. Submission to an evaluation for substance abuse by an approved evaluation and/or treatment agency and completion of the prescribed treatment program.
2. Submission to a drug test prior to readmission. This drug test will be at the expense of the student. A positive drug test will result in ineligibility for readmission.
3. After readmission, submission to drug tests may be required by the Director of the Practical Nursing Program. A positive drug test will result in permanent dismissal from the Program. These drug tests will be at the School's expense.

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Drug Testing Compliance Agreement

By electronically signing the acknowledgement form, I indicate that I have read, understand and agree to the Practical Nursing Program Drug Testing Policy. I understand I must submit to unannounced drug testing while a student in the Practical Nursing Program.

I give my consent for the laboratory to release the results of my drug test to the Director of Nursing of the Practical Nursing Program. I understand that the cost of all post-admission drug tests Porter and Chester Institute requires of me will be borne by the School.